



Have a Plan B for multiple careers

ALL workers should have a Plan B when training for their careers, advisers warn. Career Development Australia reveals even jobs that are in skill shortage now may not have enough work to last a worker's whole career. Workers are advised to consider the bigger picture and weigh up related but different career goals.

Full story inside



Chop and change

Consider your next step when starting career training, writes Lauren Ahwan

JOB SECURITY: Springfield Butcher apprentices Tamika Rault, Scott Smith and Jesse Fisher. Picture: Tait Schmaal

WORKERS wanting to future-proof their career are being advised to develop a "Plan B" in case their current job fails.

They also have been warned training to meet current skill shortages may not necessarily be the answer to ensure long-lasting work.

Careers Development Association of Australia national president Carole Brown says that the notion of a job for life is obsolete.

She says rather than focusing on maintaining their jobs, workers should take a proactive approach and consider what the next job in their career journey will be.

"To future-proof your career you should always have a Plan B – in other words, an idea about what you would do if you lost your job today," she says. "Labour markets today are very fluid and most people change careers multiple times

KNOW YOUR FUTURE

- » Get a job at a company renowned in its industry for developing its people.
- » Remain tech-savvy. Force yourself to keep technical skills current, even if new developments don't seem directly related to your existing job.
- » Think global. In many

industries, geographical barriers to business are becoming less relevant. » Keep up with changing trends. Be aware of changes and trends in the economy, your profession and the industry in which you work. Source: MindTools.com

through their lives. People should always consider what might be next in their careers and the types of skills and experience they will need to get them there."

Australian Bureau of Statistics figures indicate those wanting job stability should look to the health and social assistance sector which, buoyed by an ageing population, is the largest jobs growth area in Australia, employing

an extra 57,200 workers in the past year. Education and training and retail industries also showed strong jobs growth, hiring an extra 44,400 and 44,000 workers respectively, followed by the finance sector (38,100) and mining (35,200).

Brown says there is relative job security in industries affected by skills shortages.

But she says these can change over the years and

should not be the sole consideration for people in pursuing a career. She says secure jobs can be found in industries experiencing lower demand, if workers have the right skills, experience and contacts.

Tamika Rault, 19, believes she has safeguarded her career by becoming a first-year butcher's apprentice at Castle Plaza's Springfield Butchers.

Rault says she decided to train as a butcher after work experience during school.

"Originally I was looking at getting a job in retail but I thought a butcher's apprenticeship offered better job prospects and security in the future," she says.

"(Her employer) Holco's CEO Mike Rankin started as a butcher's apprentice and is now in charge of 300 employees and an annual turnover of \$118 million. It shows apprenticeships really can lead to bigger things."

Course you can BUTCHER

Key roles

Butchers select, cut, trim, prepare and arrange meat for sale and supply. They do this using meat and smallgoods processing machines. They can be employed in the retail sector by supermarkets or specialty shops in which customer service may be part of their role. Butchers also can be employed in commercial industry at meat-processing factories to prepare meat for sale before it is distributed to retail outlets.

Qualifications

- » Certificate I in Meat Processing – TAFE SA
- » Certificate III in Meat Processing – NMIT (Northern Melbourne Institute of TAFE)
- » Certificate III in Meat Processing – TAFE Queensland
- » Certificate III in Meat Processing – TAFE NSW

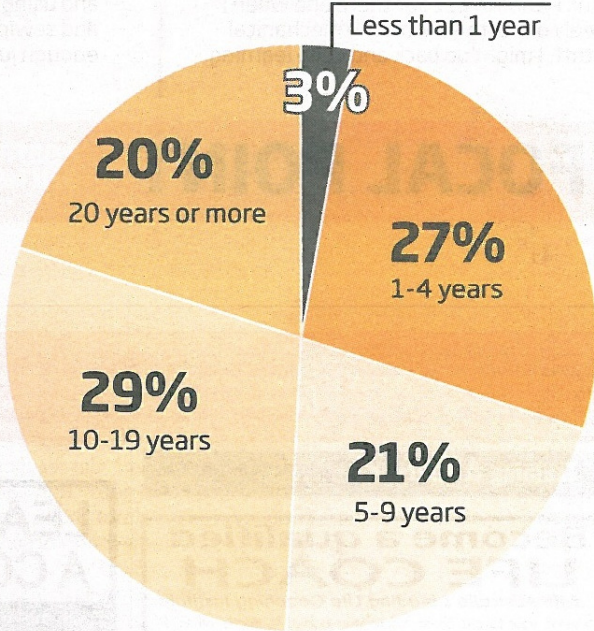
Salary

\$23,300 to \$61,825

PAY SUMMARY \$k



WORKFORCE EXPERIENCE



Source: Hays Salary Guide 2011, PayScale