

CONFIDENTIAL WHEN
COMPLETED



THOMASFOODS®
INTERNATIONAL

APPLICATION FORM

SECTION 1: – PERSONAL DETAILS

MR MRS MS OTHER _____

First Name			
Middle Name			
Surname			
Preferred Name			
Date of Birth:	/ /	<input type="checkbox"/> Male	<input type="checkbox"/> Female <input type="checkbox"/> Other _____

(NB: If under 18, Parental/Guardian formal permission required)

SECTION 2: – WORK PREFERENCE

TFI Company	ADL <input type="checkbox"/>	FEEDL <input type="checkbox"/>	HOLCO <input type="checkbox"/>	LOB <input type="checkbox"/>	MB <input type="checkbox"/>
	RURAL <input type="checkbox"/>	TAM <input type="checkbox"/>	TCS <input type="checkbox"/>	OTHER <input type="checkbox"/>	
Full-time	<input type="checkbox"/>	Student/Holiday Casual			<input type="checkbox"/>
Part-time	<input type="checkbox"/>	Casual			<input type="checkbox"/>

Availability to work – Please advise:-

Availability	MON <input type="checkbox"/>	TUES <input type="checkbox"/>	WED <input type="checkbox"/>	THUR <input type="checkbox"/>	FRI <input type="checkbox"/>	SAT <input type="checkbox"/>	AM/SHIFT <input type="checkbox"/>	PM/SHIFT <input type="checkbox"/>
Start time								
Finish time								

How did you hear about the position:-

Social Media <input type="checkbox"/>	Prev. employee <input type="checkbox"/>	TFI Website <input type="checkbox"/>	SEEK <input type="checkbox"/>	Newspaper <input type="checkbox"/>	Word of mouth <input type="checkbox"/>
<input type="checkbox"/> Recruitment Agency Name _____	<input type="checkbox"/> Job Support Agency Name _____		<input type="checkbox"/> Employee referral Name _____		

If social media, what platform:-

<input type="checkbox"/> Facebook	<input type="checkbox"/> Instagram	<input type="checkbox"/> Twitter	<input type="checkbox"/> Explore Careers
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NOTICE TO APPLICANT:

- Please note that the provision of an application pack is not a guarantee of employment.
- All applications are reviewed individually, in relation to the applicants' suitability to available positions.
- Thomas Foods International Pty Ltd (TFI) are an equal opportunity employer. All applicants are treated on their merits, without discrimination.
- TFI will not tolerate any form of discrimination and believe all applicants have the right to work in an environment free from prejudice and harassment.

Complete the entire application form online attaching all requested identification documents or manually complete and post direct to:

Thomas Foods International
PO Box 1074
Kent Town DC, South Australia 5067

Phone: (08) 8165 5100
Email: recruitment@thomasfoods.com

Attach and submit with your application the following documentation:

- An up to date copy of your resume;
- Current photo identification;
- Q-Fever vaccination documentation (if inoculated);
- Copy of passport/Visa (if not a AU Citizen);
- Copy of passport entry stamp into Australia;
- Copies of relevant certificates and licences.

We thank you for taking the time to complete an application for TFI, we will be in contact if your application is successful, to commence to the next stage of the recruitment process.



PART A – PERSONAL INFORMATION

Position Interested in:

<input type="checkbox"/> Process Worker	<input type="checkbox"/> Maintenance	<input type="checkbox"/> Other _____
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Residential Address:

Phone1 (Mobile): _____ Phone 2 (Home): _____

Email Address: _____

SPEAK & READ ENGLISH

<input type="checkbox"/> Poor	<input type="checkbox"/> Basic	<input type="checkbox"/> Good	<input type="checkbox"/> Excellent
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VISA HOLDERS ONLY

TFI are unable to employ anyone without valid working rights in Australia. Failure to provide satisfactory evidence of working rights will result in an immediate rejection of your application.

Visa Type/Number: _____ Date Granted: _____

Visa Expiry Date: _____ Passport Number: _____

If Visa is a 462 or 417 please tick: 1st visa 2nd visa 3rd visa

Country Passport issued: _____ English your primary spoken language? YES NO

If no, what is your primary language? _____

Do require a translator? YES NO If yes what language: _____

Were you born in Australia? YES NO Country of Birth: _____

Have you applied for a position or worked at any of our TFI businesses in the past? YES NO

If yes, please give details:

COMPANY	DATE/S	POSITION



PART B – CONSENT

MEDICAL ASSESSMENT

As part of my application for employment, I agree to undergo the following medical assessments. I understand that my refusal to participate in any of these assessments shall deem my application ineligible for consideration. I understand and consent that my results will be released to TFI for their records.

Pre-employment medical assessment: Yes No

Pre-employment drug and alcohol assessment: Yes No

Q-Fever vaccination (if required): Yes No

I have received a Q-Fever vaccination: Yes No

SELF EVALUATION

Please rate yourself in the following questions by circling your response below:

1	2	3	4	5
Below Average	Less than Average	Average	Better than Average	Above Average

1. Fitness and Health	1	2	3	4	5
2. Punctuality	1	2	3	4	5
3. Ability to follow instructions	1	2	3	4	5
4. Ability to adhere to strict policies	1	2	3	4	5
5. Ability to work in a team environment	1	2	3	4	5
6. Ability to work in a multicultural environment	1	2	3	4	5
7. Ability to stand for long periods of time	1	2	3	4	5
8. Ability to perform repetitive tasks	1	2	3	4	5
9. Ability to work in a cold environment	1	2	3	4	5

Majority of positions at TFI require a high level of physical demand. Are there any previous or existing conditions that may impact you to perform physical demanding work? If yes, please provide details below:

PART C – EMPLOYMENT HISTORY

I have experience in (Please tick)				
<input type="checkbox"/> Slaughtering	<input type="checkbox"/> Boning	<input type="checkbox"/> Offal	<input type="checkbox"/> Forklift	<input type="checkbox"/> Fitter trade
<input type="checkbox"/> Gutting	<input type="checkbox"/> Slicing	<input type="checkbox"/> Tripe Cleaning	<input type="checkbox"/> Dispatch	<input type="checkbox"/> Electrician
<input type="checkbox"/> Whizzer knives	<input type="checkbox"/> Band-saw	<input type="checkbox"/> Machine Op	<input type="checkbox"/> Truck Driving	<input type="checkbox"/> Refrigeration
<input type="checkbox"/> Trimming	<input type="checkbox"/> Trimming	<input type="checkbox"/> Labouring	<input type="checkbox"/> Scanning	<input type="checkbox"/> Livestock

1. Current/Most Recent Employer

COMPANY NAME			
JOB TITLE			
DUTIES			
DATE FROM		DATE TO	
DIRECT REPORT		CONTACT NUMBER	
REASON FOR LEAVING			
Agreement to contact employer for reference purposes if required			<input type="checkbox"/> Yes <input type="checkbox"/> No

2. Previous Employer

COMPANY NAME			
JOB TITLE			
DUTIES			
DATE FROM		DATE TO	
DIRECT REPORT		CONTACT NUMBER	
REASON FOR LEAVING			
Agreement to contact employer for reference purposes if required			<input type="checkbox"/> Yes <input type="checkbox"/> No

3. Previous Employer

COMPANY NAME			
JOB TITLE			
DUTIES			
DATE FROM		DATE TO	
DIRECT REPORT		CONTACT NUMBER	
REASON FOR LEAVING			
Agreement to contact employer for reference purposes if required			<input type="checkbox"/> Yes <input type="checkbox"/> No

PART D – LICENCES, QUALIFICATIONS & EDUCATION

1. I have licences/skills in (please tick)

LICENCE	NUMBER	STATE OBTAINED	EXPIRY DATE	COPY ATTACHED
Drivers Licence <input type="checkbox"/>				<input type="checkbox"/>
Forklift Licence <input type="checkbox"/>				<input type="checkbox"/>
Heavy Combination <input type="checkbox"/>				<input type="checkbox"/>
Heavy Rigid <input type="checkbox"/>				<input type="checkbox"/>
Senior First Aid <input type="checkbox"/>				<input type="checkbox"/>
Trade <input type="checkbox"/>				<input type="checkbox"/>
Other <input type="checkbox"/>				<input type="checkbox"/>

Other please list: _____

2. Provide details of qualifications

Secondary school Year 9 Year 10 Year 11 Year 12

TAFE/College Certificate Advanced certificate

List:- _____

University degree List:- _____

I declare that the information provided by me to Thomas Foods International in relation to my application of employment is true and correct.

I understand and agree that any false or misleading statements made in this application will be sufficient cause for rejection of my application or instant dismissal if employed.

Print Name: _____

Signature: _____

Date: _____